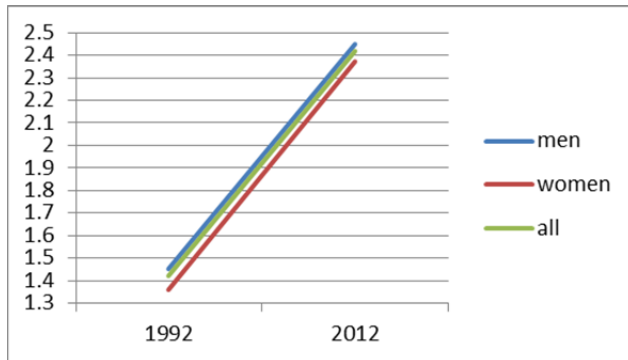


**Both men and women are significantly less likely to expect to have children now.**

Q: Do you expect to have children?

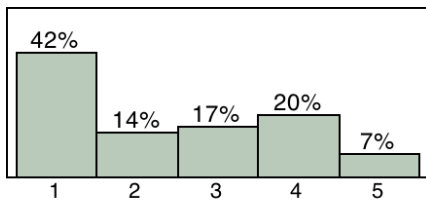
1=yes / 2 = probably / 3 = not sure / 4 = probably not / 5=no



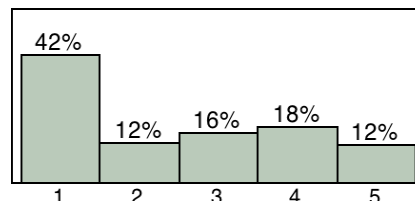
2012 Total = 2.42  
 Women = 2.37  
 Men = 2.45

1992 Total = 1.42  
 Women = 1.36  
 Men = 1.45

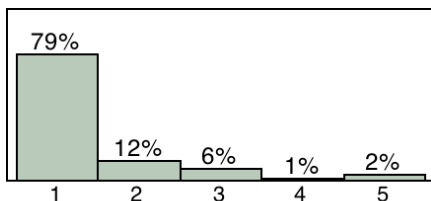
Women in 2012



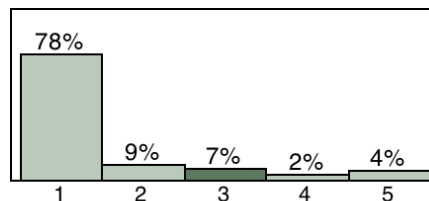
Men in 2012



Women in 1992



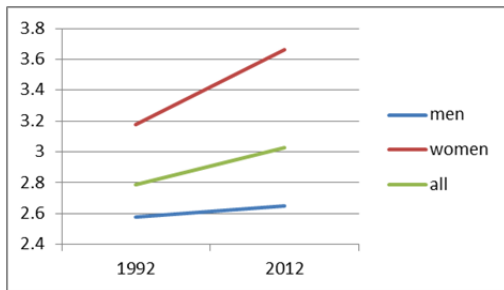
Men in 1992



**Women are more likely to see the demands of family life interfering with achieving career success, and this gender gap has grown over the past two decades.**

*Q: The demands of family life will interfere with achieving success in my career.*

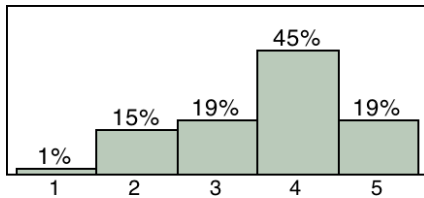
1=strongly disagree / 2 = disagree / 3 = neutral / 4 = agree / 5 = strongly agree



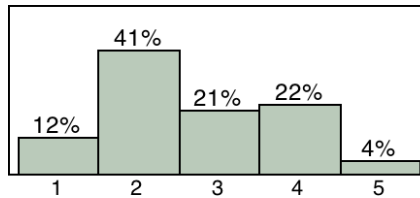
2012 Total = 3.03  
 Women = 3.66  
 Men = 2.65

1992 Total = 2.79  
 Women = 3.18  
 Men = 2.58

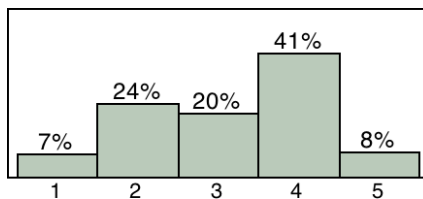
Women in 2012



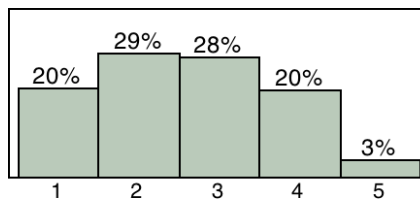
Men in 2012



Women in 1992



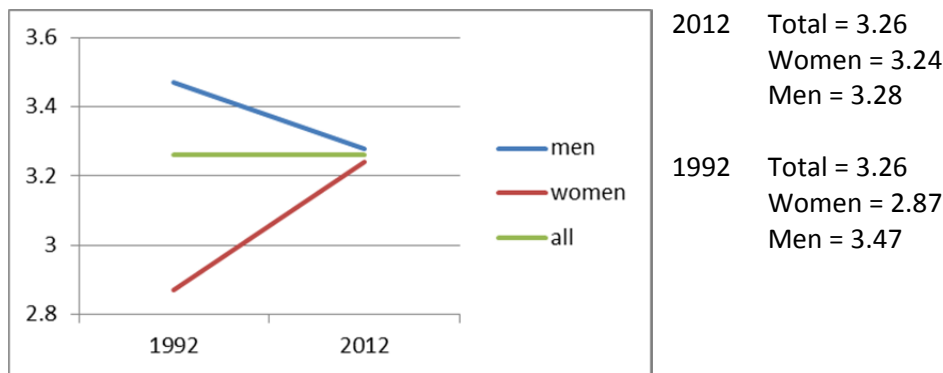
Men in 1992



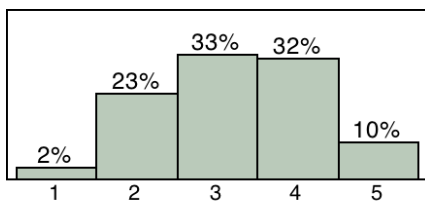
***In 1992 men were much more likely than women to believe that two-career relationships work best when one partner is less involved in his or her career than the other. For the Class of 2012, there are no differences between men and women on this issue, as both men and women have changed.***

*Q: Two-career relationships work best when one partner is less involved in his or her career than the other.*

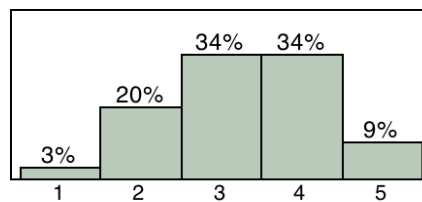
*1=strongly disagree / 2 = disagree / 3 = neutral / 4 = agree / 5 = strongly agree*



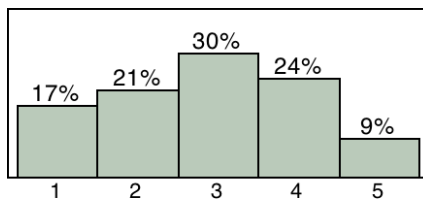
Women in 2012



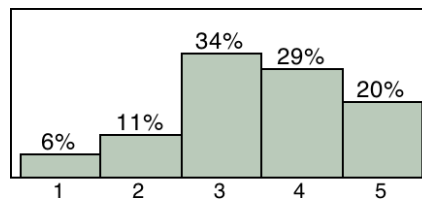
Men in 2012



Women in 1992



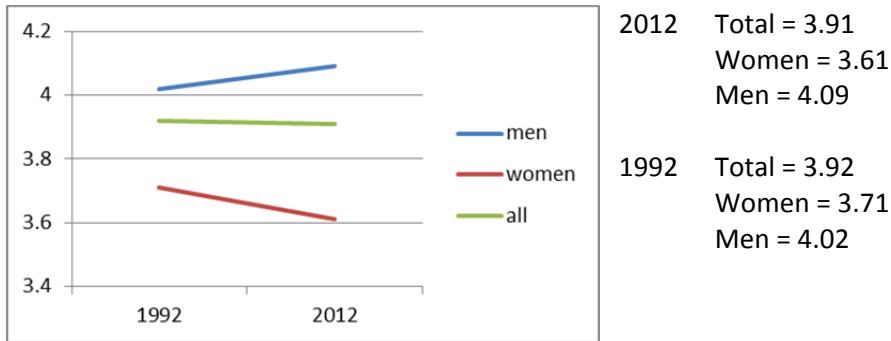
Men in 1992



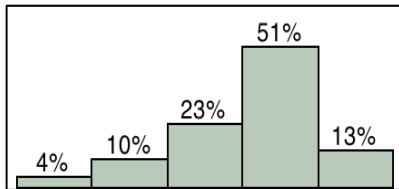
***In both cohorts, men are more likely than women to believe that they can “have it all.”***

*Q: I will be able to “have it all,” (a rewarding career, satisfying family relationships, and a fulfilling personal life).*

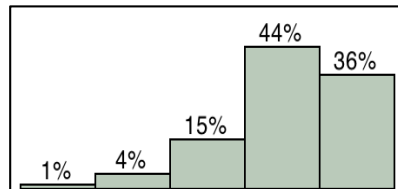
*1=strongly disagree / 2 = disagree / 3 = neutral / 4 = agree / 5 = strongly agree*



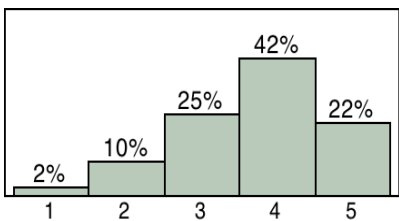
Women in 2012



Men in 2012



Women in 1992



Men in 1992

