# Life Interests of Wharton Students: Class of 2012 Exit Survey

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#### SECTION 1: CAREER INTERESTS

2001 Which one of the following best describes your immediate plans (for the next 6 months) after graduation?

- **O** Work in family business (1)
- Run your own business (2)
- Be employed full-time (3)
- **O** Be employed part-time (4)
- O Do volunteer work (5)
- **O** Be a full-time homemaker (6)
- **O** Take time off (7)
- **O** Attend graduate or professional school (8)
- **O** Other (9)

**2002** If respondent selected "1," "2," "3," "4," or "9" for 2001: In what industry do you expect to be in your first job after graduation?

- O Accounting (1)
- Advertising (2)
- O Aerospace (3)
- Agriculture (4)
- Architecture (5)
- Armed Forces (6)
- O Arts and Design (7)
- O Automotive (8)
- Banking, Commercial (9)
- Banking, Investment (10)
- Banking, Wholesale (11)
- O Biotech (12)
- O Brokerage (13)
- O Chemicals (14)
- O Computers (15)
- O Construction (16)
- Consulting, Computer/Info Mgmt (17)
- O Consulting, Financial (18)
- Consulting, Management (19)
- Consulting, Other (20)
- Consumer Products (21)
- O Education (22)
- O Electronics (23)
- O Energy (24)
- O Engineering (25)
- O Environmental Services (26)
- Finance (27)
- **O** Financial Data Services (28)
- Food & Beverage (29)
- O Gaming (30)
- **O** Government, National (31)
- O Government, State/Local (32)
- HealthCare Products (33)
- O Hedge Fund (34)

- HMO/PPO/Health Services (35)
- O Hospital (36)
- O Hospitality (37)
- **O** Information Management (38)
- O Insurance (39)
- **O** International Development (40)
- **O** Internet Products and Services (41)
- **O** Investment Management (42)
- O Investment Research and Information (43)
- **O** Law (44)
- O Media / Arts (Cinema, TV, Music, etc.) (45)
- **O** Medical Equipment (46)
- Medicine (47)
- O Metals (48)
- O Mutual Fund (49)
- O Non-profit (50)
- O Other Technology (51)
- **O** Pharmaceuticals (52)
- **O** Private Equity (53)
- **O** Private Wealth Management (54)
- **O** Public Relations (55)
- Publishing / Printing (56)
- **O** Ratings Agencies (57)
- Real Estate (58)
- Retail Sales (59)
- O Semiconductors and Components (60)
- Software (61)
- O Telecom (62)
- O Textiles/Apparel (63)
- O Transportation/Shipping (64)
- O Travel (65)
- O Venture Capital (66)
- **O** Wholesale (67)
- Other (68)

**2003** If respondent selected "1," "2," "3," "4," or "9" for 2001: In what industry do you expect to be in your first job after graduation?

- Accounting (1)
- Law (2)
- Consulting (3)
- Education (4)
- **O** *Government / non-profit (5)*
- Sales (6)
- Other service industry (7)
- Consumer goods (8)

- Information technology (9)
- Pharmaceuticals (10)
- **O** Other manufacturing (11)
- **O** Banking / financial services (12)
- Medicine / health care (13)
- Real estate (14)
- **O** Other (15)

Work/Life Integration Project

**2004** If respondent selected "1," "2," "3," "4," or "9" for 2001: After graduation, how long do you expect to remain at the first organization in which you will be employed? This would include the total time spent in all jobs or roles within that organization. (Answer is in number of years.)

O Less than one year (0.5)	○ 10 - 11 years (10.5)
O 1 - 2 years (1.5)	○ 11 - 12 years (11.5)
• 2 - 3 years (2.5)	O 12 - 13 years (12.5)
• 3 - 4 years (3.5)	O 13 - 14 years (13.5)
• 4 - 5 years (4.5)	O 14 - 15 years (14.5)
• 5 - 6 years (5.5)	O 15 - 16 years (15.5)
• 6 - 7 years (6.5)	O 16 - 17 years (16.5)
• 7 - 8 years (7.5)	O 17 - 18 years (17.5)
• 8 - 9 years (8.5)	O 18 - 19 years (18.5)
○ 9 - 10 years (9.5)	<ul><li>20+ years (20)</li></ul>

**2005** If respondent selected "1," "2," "3," "4," or "9" for 2001: After graduation, how long do you expect to remain at your first job within that organization? This refers to the time spent only in your first job in that organization.

<ul> <li>Less than one year (0.5)</li> </ul>	○ 10 - 11 years (10.5)
O 1 - 2 years (1.5)	○ 11 - 12 years (11.5)
Q 2 - 3 years (2.5)	O 12 - 13 years (12.5)
○ 3 - 4 years (3.5)	○ 13 - 14 years (13.5)
• 4 - 5 years (4.5)	○ 14 - 15 years (14.5)
○ 5 - 6 years (5.5)	○ 15 - 16 years (15.5)
○ 6 - 7 years (6.5)	○ 16 - 17 years (16.5)
O 7 - 8 years (7.5)	🔾 17 - 18 years (17.5)
O 8 - 9 years (8.5)	O 18 - 19 years (18.5)
○ 9 - 10 years (9.5)	• 20+ years (20)

**2006** Which one of the following best describes your plan for 5 years after graduation?

- Work in family business (1)
- Run your own business (2)
- Be employed full-time (3)
- Be employed part-time (4)
- Do volunteer work (5)
- **O** Be a full-time homemaker (6)
- **O** Take time off (7)
- Attend graduate or professional school (8)
- **O** Other (9)

2007 If respondent selected "1," "2," "3," "4," or "9" for 2006: In what industry do you expect to be in 5 years after graduation?

- Accounting (1)
- Advertising (2)
- Aerospace (3)
- Agriculture (4)
- Architecture (5)
- Armed Forces (6)
- Arts and Design (7)
- Automotive (8)
- Banking, Commercial (9)
- Banking, Investment (10)
- O Banking, Wholesale (11)
- O Biotech (12)
- Brokerage (13)
- Chemicals (14)
- Computers (15)
- Construction (16)
- Consulting, Computer/Info Mgmt (17)
- Consulting, Financial (18)
- Consulting, Management (19)
- Consulting, Other (20)
- Consumer Products (21)
- Education (22)
- Electronics (23)
- Energy (24)
- Engineering (25)
- Environmental Services (26)
- O Finance (27)
- Financial Data Services (28)
- Food & Beverage (29)
- Gaming (30)
- **O** Government, National (31)
- Government, State/Local (32)
- HealthCare Products (33)
- O Hedge Fund (34)

- HMO/PPO/Health Services (35)
- Hospital (36)
- Hospitality (37)
- **O** Information Management (38)
- O Insurance (39)
- International Development (40)
- Internet Products and Services (41)
- **O** Investment Management (42)
- O Investment Research and Information (43)
- **O** Law (44)
- O Media / Arts (Cinema, TV, Music, etc.) (45)
- Medical Equipment (46)
- O Medicine (47)
- O Metals (48)
- Mutual Fund (49)
- Non-profit (50)
- Other Technology (51)
- Pharmaceuticals (52)
- Private Equity (53)
- Private Wealth Management (54)
- Public Relations (55)
- Publishing / Printing (56)
- Ratings Agencies (57)
- O Real Estate (58)
- Retail Sales (59)
- Semiconductors and Components (60)
- O Software (61)
- O Telecom (62)
- **O** Textiles/Apparel (63)
- **O** Transportation/Shipping (64)
- Travel (65)
- Venture Capital (66)
- Wholesale (67)
- Other (68)

2008 If respondent selected "1," "2," "3," "4," or "9" for 2006: In what industry do you expect to be in 5 years after graduation?

- $\bigcirc$  Accounting (1)
- Law (2)
- Consulting (3)
- Education (4)
- Government / non-profit (5)
- Sales (6)
- **O** Other service industry (7)
- Consumer goods (8)

- **O** Information technology (9)
- **O** *Pharmaceuticals* (10)
- **O** Other manufacturing (11)
- Banking / financial services (12)
- Medicine / health care (13)
- Real estate (14)
- Other (15)

**2009** How much money do you expect to earn per year in your first job after graduation, at whatever time that might be?

- I do not plan to ever be employed after graduation. (blank)
- O \$0−\$25,000 (12,500)
- \$25,001 \$50,000 (37,500)
- **O** \$50,001 -- \$75,000 (62,500)
- **○** \$75,001 \$100,000 (87,500)
- \$100,001 -- \$150,000 (125,000)
- ♀ \$150,001 \$200,000 (175,000)
- ♀ \$200,001 \$250,000 (225,000)
- ♀ \$250,001 \$300,000 (275,000)
- ♀ \$300,001 \$350,000 (325,000)
- ♀ \$350,001 \$400,000 (375,000)
- ♀ \$400,001 \$450,000 (425,000)

- \$450,001 \$500,000 (475,000)
- ♀ \$500,001 \$600,000 (550,000)
- O \$600,001 -- \$700,000 (650,000)
- \$700,001 -- \$800,000 (750,000)
- O \$800,001 -- \$900,000 (850,000)
- \$900,001 -- \$1,000,000 (950,000)
- \$1 MM -- \$1.5 MM (1,250,000)
- O \$1.5 MM -- \$2 MM (1,750,000)
- \$2 MM -- \$2.5 MM (2,250,000)
- O \$2.5 MM -- \$5 MM (3,750,000)
- O \$5 MM -- \$10 MM (7,500,000)
- \$10 MM+ (10,000,000)

**2010** Please indicate whether you think this amount is:

- O Much higher than that of your Wharton classmates (1)
- O Slightly higher than that of your Wharton classmates (2)
- **O** About the same as that of your Wharton classmates (3)
- O Slightly lower than that of your Wharton classmates (4)
- O Much lower than that of your Wharton classmates (5)

	Not all (1)	(2)	Moderately (3)	(4)	To a great extent (5)
A sense of purpose	0	Ο	2011	О	0
An opportunity to express passion	0	0	2012	О	0
Feeling that I am making a positive contribution to the world	0	•	2013	O	O
A chance to serve others	0	0	2014	0	0

To what extent do you expect your first job after graduation to provide you with each of the following?

**2015** At this moment of your graduation, to what extent do you feel prepared to make decisions about your career that will enable you to stay true to your most important priorities?

- Not at all prepared (1)
- **O** (2)
- O Moderately prepared (3)
- **O** (4)
- **O** Prepared to a great extent (5)

2016 How much money do you expect to earn per year ten years after graduation?

- I do not plan to be employed 10 years after graduation. (blank)
- **○** \$0 \$25,000 (12,500)
- ♀ \$25,001 \$50,000 (37,500)
- **O** \$50,001 -- \$75,000 (62,500)
- **O** \$75,001 \$100,000 (87,500)
- **O** \$100,001 -- \$150,000 (125,000)
- O \$150,001 − \$200,000 (175,000)
- O \$200,001 − \$250,000 (225,000)
- ♀ \$250,001 \$300,000 (275,000)
- ♀ \$300,001 \$350,000 (325,000)
- Q \$350,001 − \$400,000 (375,000)
- Q \$400,001 − \$450,000 (425,000)

- \$450,001 \$500,000 (475,000)
- ♀ \$500,001 \$600,000 (550,000)
- ♀ \$600,001 -- \$700,000 (650,000)
- **O** \$700,001 -- \$800,000 (750,000)
- **O** \$800,001 -- \$900,000 (850,000)
- ♀ \$900,001 -- \$1,000,000 (950,000)
- \$1 MM -- \$1.5 MM (1,250,000)
- O \$1.5 MM -- \$2 MM (1,750,000)
- \$2 MM -- \$2.5 MM (2,250,000)
- \$2.5 MM -- \$5 MM (3,750,000)
- \$5 MM -- \$10 MM (7,500,000)
- \$10 MM+ (10,000,000)

2017 Please indicate whether you think this amount is:

- O Much higher than that of your Wharton classmates (1)
- O Slightly higher than that of your Wharton classmates (2)
- **O** About the same as that of your Wharton classmates (3)
- O Slightly lower than that of your Wharton classmates (4)
- **O** Much lower than that of your Wharton classmates (5)

Assuming you are employed ten years from now, to what extent do you expect your work at that time to provide you with each of the following? Please check the bubble that applies.

	Not all (1)	(2)	Moderately (3)	(4)	To a great extent (5)
A sense of purpose	0	O	2018	О	О
An opportunity to express passion	0	0	2019	O	Ο
Feeling that I am making a positive contribution to the world	O	O	2020	О	о
A chance to serve others	0	0	2021	О	О

2022 What is the highest level of education you expect to attain in your life?

- **O** Bachelor's degree (1)
- **O** Bachelor's degree plus professional certification (2)
- O Master's degree (3)
- O Ph.D. or other advanced degree (e.g. J.D.) (4)

**2023** If you could change one thing about how career paths are structured for your generation, what would you change?

Please rate the importance of each factor in judging the success of your career by selecting the appropriate bubble. To me, career success means ...

	Not at all Important (1)	Somewhat Unimportant (2)	Moderately Important (3)	Somewhat Important (4)	Very Important (5)
having flexibility in determining my work hours.	О	0	2024	О	О
having time for myself.	0	Ο	2025	Ο	О
helping other people.	Ο	Ο	2026	Ο	О
working on challenging tasks.	О	0	2027	О	O
having social status and prestige.	О	0	2028	О	O
being creative in my work.	0	Ο	2029	Ο	О
having power and influence.	0	0	2030	Ο	О
having time for my family.	0	0	2031	Ο	О
ensuring a comfortable retirement.	О	0	2032	•	O
having secure employment.	0	0	2033	Ο	О
living in a preferred geographical area.	О	0	2034	О	O
being respected by others at work.	О	0	2035	О	O
earning a great deal of money.	О	0	2036	О	O
advancing rapidly to high- level positions.	О	0	2037	О	O
enjoying my work.	Ο	0	2038	Ο	Ο

Please indicate the extent to which you agree or disagree with each of the following statements by selecting the appropriate bubble.

	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)
The salary in my first job after graduation will depend primarily on market factors in my area of specialization.	О	О	2039	О	O
My career progression will depend on how hard I work.	О	O	2040	0	O
It will be necessary to make my superiors aware of my accomplishments in order to further my career.	0	О	2041	О	O
The salary in my first job after graduation will depend primarily on my skills.	О	0	2042	0	O
It will be necessary for me to build a network of relationships in my organization to help further my career.	0	О	2043	О	O
My Wharton grades will have little effect on my career success.	О	О	2044	0	O
What I learned from the classes I took at Wharton will have little effect on my career success.	О	О	2045	О	О

Over the next year after graduation, in an average week, including weekends, how many hours do you expect to devote to the following activities? For these questions, an answer of "0" is not allowed and will be treated as a blank.

- 2046 Working and work-related activities, including travel
- \_\_\_\_\_ Household activities
- **2052** Caring for and helping your own children
- \_\_\_\_\_2057\_\_\_\_ Leisure and sports

Over the next year after graduation, in an average week, including weekends, how many hours do you expect to devote to the following activities? The total must sum to 168 hours.

- **2047** Working and work-related activities, including travel
- 2048 Personal care activities, including sleep
- \_\_\_\_\_ Household activities
- **2051** Purchasing goods and services
- **2053** Caring for and helping your own children
- \_\_\_\_2054\_\_\_ Caring for and helping other family members
- \_\_\_\_\_ Educational activities
- **2056** Organization, civic, and religious activities
- \_\_\_\_\_2058\_\_\_\_ Leisure and sports

**2059** Assume that you are employed in an organization that has 9 levels of managerial / professional positions, ranging from (1) first level manager / professional to (5) middle level manager / professional to (9) the top executive. Please indicate on the scale below the highest position you will try to achieve by selecting the appropriate number.

- First Level Manager/ Professional (1)
- **O** (2)
- **O** (3)
- **O** (4)
- O Middle Level Manager/ Professional (5)
- **O** (6)
- **O** (7)
- **O** (8)
- **O** The Top Executive (9)

2060 How likely do you think it is that you would achieve this position?

- Not likely (1)
- Somewhat likely (2)
- O Moderately likely (3)
- O Quite likely (4)
- O Highly likely (5)

### **SECTION 2: LIFE INTERESTS**

From the following list, please select the two things or activities in your life that you expect will give you the most satisfaction. To answer this question, drag and drop your choices from the "Items" column into the box directly to the right. You will know your choices are in the desired order if there is a "1" next to the activity you expect will give you the most satisfaction and if there is a "2" next to the activity that you expect will give you the second-most-satisfaction respectively.

Career or occupation
Family relationships
<b>2063</b> Religious beliefs or activities
<b>2064</b> Participation in activities directed toward national or international betterment
2065 Leisure and recreational activities
2066 Participation in community affairs

Please rate the importance of each factor in judging your success in life by checking the appropriate bubble on the left corresponding to the range of Not Important to Very Important. Please also rate your current satisfaction with each factor in life by checking the appropriate bubble on the right corresponding to the range of Not Satisfied to Very Satisfied.

	Importance				Current Satisfaction						
	Not Important (1)	(2)	Moderately Important (3)	(4)	Very Important (5)	Not Satisfied (1)	(2)	Moderately Satisfied (3)	(4)	Very Satisfied (5)	NA (blank)
Standard of living	0	0	2067	О	0	Ο	0	2079	0	0	0
Career	O	0	2068	О	O	O	0	2080	О	O	Ο
A long-term relationship	0	o	2069	О	0	•	o	2081	О	o	o
Parenting	0	0	2070	О	O	0	0	2082	О	0	0
Health	O	0	2071	О	O	O	0	2083	О	O	Ο
Material Wealth	0	0	2072	О	0	0	0	2084	О	0	Ο
Religious or spiritual development	O	o	2073	О	O	0	o	2085	О	o	o
Personal growth and development	0	o	2074	О	0	•	o	2086	О	o	o
Helping other people	0	0	2075	О	O	Ο	0	2087	О	0	0
Friendships	Ο	0	2076	О	O	0	0	2088	О	0	0
Being politically involved	0	o	2077	О	0	Ο	o	2089	О	o	o
Creative activity	Ο	0	2078	О	Ο	0	0	2090	О	ο	Ο

Please indicate the extent to which you agree or disagree with the following statements about your family by checking the appropriate bubble. On the left-hand scale, please respond in reference to your family of origin (parents, siblings, etc.). On the right-hand scale, please respond in reference to your family of creation (partner, children, etc.), if applicable.

	Family of origin					Family of creation					
	Strongly Disagree (1)	(2)	Neutral (3)	(4)	Strongly Agree (5)	Strongly Disagree (1)	(2)	Neutral (3)	(4)	Strongly Agree (5)	NA (blank)
I am satisfied with my present family relationships.	O	0	2091	0	O	O	0	2097	0	O	О
My family relationships are very frustrating to me.	0	0	2092	0	0	о	0	2098	0	•	О
I frequently think I would like to change my family relationships.	О	0	2093	0	О	о	0	2099	0	о	О
A major source of satisfaction in my life is my family.	o	0	2094	0	О	o	0	2100	0	о	О
Most of the important things that happen to me involve my family.	0	О	2095	О	0	0	О	2101	0	0	О
I am very much involved personally in my family.	0	0	2096	0	•	•	0	2102	0	•	О

### **SECTION 3: YOUR WHARTON EXPERIENCE**

**2103** What was the title of the most valuable course you took at Wharton?

**2104** Which professor had the greatest positive impact on your Wharton education? Please include first and last name, if possible. \_\_\_\_\_\_

**2105** What was the one topic or issue to which you would have liked more exposure in your Wharton education?

2106 What was the one topic or issue to which you would have liked less exposure in your Wharton education?

To what extent did your views change about the following as a result of your experience as a Wharton student?

	No Change (1)	(2)	Moderate Change (3)	(4)	Major Change (5)
Kind of job desired	0	О	2107	Ο	О
Geographical preference	0	Ο	2108	Ο	O
Political views	0	Ο	2109	Ο	0
Timing of marriage / lifetime commitment	O	О	2110	О	O
Industry desired	0	О	2111	Ο	O
Career aspiration level	0	О	2112	Ο	O
Timing of children	0	Ο	2113	Ο	O
Personal ethics	0	Ο	2114	Ο	O
Value of interpersonal relationships	0	О	2115	О	O
Social responsibility	0	Ο	2116	Ο	О

**2117** I am satisfied, overall, with my Wharton experience.

- Strongly Disagree (1)
- O Disagree (2)
- O Neutral (3)
- O Agree (4)
- Strongly Agree (5)

Please indicate the extent to which you agree or disagree with the following statements about your classes at Wharton by checking the appropriate bubble. The classes I took at Wharton will be useful ...

	Strongly Disagree (1)	(2)	Neutral (3)	(4)	Strongly Agree (5)
for my specific job tasks.	Ο	Ο	2118	Ο	О
for my career in general.	Ο	Ο	2119	Ο	0
for my life in general.	0	О	2120	Ο	О

Please indicate the extent to which you agree or disagree with the following statements by checking the appropriate bubble.

	Strongly Disagree (1)	(2)	Neutral (3)	(4)	Strongly Agree (5)
I wish I had chosen a different concentration at Wharton.	0	О	2121	0	О
I think of Wharton as an entity unto itself, and not as a part of the University of Pennsylvania.	O	0	2122	o	О
I believe Wharton ought to be more integrated with the rest of the University.	0	О	2123	0	О
If I had to do it over again, and if I could have been admitted to any school I wanted, I would choose Wharton again.	0	0	2124	0	О

Please indicate the extent to which you agree or disagree with the following statements by checking the appropriate bubble. Being at Wharton helped me to develop ...

	Strongly Disagree (1)	(2)	Neutral (3)	(4)	Strongly Agree (5)
technical / business skills.	0	0	2125	О	O
communication skills.	0	Ο	2126	Ο	О
interpersonal skills.	0	О	2127	Ο	О
the ability to make friends.	0	О	2128	Ο	О
a strong sense of ethics and morality.	O	О	2129	О	O
a broad educational background.	0	О	2130	О	О

**2131** A high GPA is the best measure of success at Wharton.

- Strongly Disagree (1)
- O Disagree (2)
- O Neutral (3)
- O Agree (4)
- Strongly Agree (5)

Please indicate the extent to which you agree or disagree with the following statements by checking the appropriate bubble. On the effectiveness of different teaching methods, I feel that ...

	Strongly Disagree (1)	(2)	Neutral (3)	(4)	Strongly Agree (5)
case studies were effective.	•	•	2132	O	Ο
lectures were effective.	0	О	2133	Ο	О
small group discussions were effective.	•	•	2134	O	О
group projects were effective.	•	•	2135	O	O
on-line tools were effective.	•	0	2136	0	О

Which of the following contributed to financing your Wharton education? Please select all that apply.

- Parents / Family
- Private loans
- Employment during school
- Scholarships / Grants
- Personal funds
- Government loans
- Other

How have you spent your summers since coming to Wharton? Please check the appropriate boxes indicating how you spent your summer after your Freshman, Sophomore, and Junior years. If you participated in more than one activity during a given summer, mark all that apply.

	Freshman Summer	Sophomore Summer	Junior Summer
Classes at Penn	<b>2144</b>	2145	<b>2146</b>
Classes at another school (including study abroad)	2147	2148	<b>2</b> 149
Travel	<b>2150</b>	<b>2151</b>	2152
Volunteer work (unpaid)	<b>2153</b>	2154	2155
Unpaid internship	<b>2156</b>	2157	2158
Time off	<b>2159</b>	<b>2160</b>	<b>2161</b>
Started my own business	<b>2162</b>	2163	2164
Worked in family business	<b>2165</b>	<b>2166</b>	2167
Employed in a field in which I hoped (at the time) to eventually work	<b>2168</b>	<b>2169</b>	<b>2170</b>
Employed in a formal internship program (paid)	<b>2171</b>	2172	<b>2173</b>
Employed in white collar work (not through formal internship)	2174	2175	<b>2176</b>
Employed in clerical / secretarial work	2177	2178	2179
Employed in blue collar work	<b>2180</b>	2181	2182
Other	<b>2183</b>	<b>2184</b>	<b>2185</b>

**2186** What is your cumulative GPA? (This information is for research purposes only and will not be personally associated with you in any report or findings.)

Please indicate the degree to which you agree with the following statements about your decision to pursue a Wharton education. I came to Wharton because...

	Strongly Disagree (1)	(2)	Neutral (3)	(4)	Strongly Agree (5)
of expected financial returns on investment.	O	О	2187	О	O
of networking opportunities.	0	О	2188	О	О
I desired intellectual stimulation.	0	О	2189	О	О
of access to Wharton alumni.	0	О	2190	О	О
of personal reasons.	0	О	2191	О	О
of parental pressure.	О	0	2192	О	О
of the geographical location.	0	О	2193	О	О
of the flexibility in curriculum.	0	0	2194	О	О
of my perceptions of the curriculum overall.	O	0	2195	0	O
of the teaching or pedagogical style.	0	0	2196	0	О

### SECTION 4: YOUR HEALTH AND RELATIONSHIP STATUS

Over the last six months, how would you describe your overall physical health, mental health, and stress level compared to people your age? Please choose the best answer among the five options as it applies for each item below.

	Very Poor (1)	Somewhat Poor (2)	Neither Poor nor Good (3)	Somewhat Good (4)	Very Good (5)
My physical health compared to people my age is:	О	O	2197	O	O
My mental health compared to people my age is:	O	O	2198	O	O
My stress level compared to people my age is:	•	•	2199	O	O

To describe your current status, please check all of the following that apply.

- **2200** Unmarried / not in a long-term relationship
- **2201** Separated
- **2202** Divorced
- □ 2203 Widowed

**2204** To describe your current status, please check at most one item.

- Married (1)
- Living with a partner (2)
- **O** In a long-term relationship (3)
- **O** None of the above apply to me (0)

**2205** If respondent answered "1," "2," or "3" to 2204: At what age did you enter your current relationship?

$\circ$	$1\Gamma_{\rm out}$ $(1\Gamma)$	$\circ$	20
J	15 or younger (15)	J	28
О	16	О	29
Ο	17	Ο	30
Ο	18	Ο	31
Ο	19	0	32
0	20	0	33
0	21	0	34
0	22	0	35
0	23	0	36
0	24	0	37
Ο	25	0	38
0	26	0	39
0	27	О	40

2206 If respondent answered "1," "2," or "3" to 2204: What age was your partner at that time?

0	15 or younger (15)	0	28
Ο	16	0	29
О	17	Ο	30
О	18	О	31
О	19	О	32
О	20	О	33
О	21	Ο	34
О	22	Ο	35
О	23	Ο	36
О	24	О	37
О	25	О	38
О	26	Ο	39
0	27	0	40

**2207** If respondent answered "1," "2," or "3" to 2204: What is the highest level of education completed by your partner?

- Some high school or less (1)
- High school graduate (2)
- O Some college (3)
- College graduate (4)
- **O** Some graduate or professional school (5)
- **O** Graduate or professional school (6)

2208 If respondent answered "1," "2," or "3" to 2204: Is your partner currently employed?

- O Yes, part-time (1)
- **O** Yes, full-time (2)
- No, not employed (3)

**2209** If respondent answered "1" or "2" to 2208: How long has your partner worked in his or her current organization?

- Less than one year (0.5)
- **O** 1 2 years (1.5)
- **O** 2 3 years (2.5)
- **O** 3 4 years (3.5)
- **O** 4 5 years (4.5)
- **O** 5 6 years (5.5)
- **O** 6 7 years (6.5)
- **O** 7 8 years (7.5)
- **O** 8 9 years (8.5)
- **O** 9 10 years (9.5)

10 - 11 years (10.5)
11 - 12 years (11.5)
12 - 13 years (12.5)
13 - 14 years (13.5)
14 - 15 years (14.5)
15 - 16 years (15.5)
16 - 17 years (16.5)
17 - 18 years (17.5)
18 - 19 years (18.5)
20+ years (20)

**2210** If respondent answered "1" or "2" to 2208: How long has your partner been in his or her current job in this organization?

O Less than one year (0.5)	○ 10 - 11 years (10.5)
○ 1 - 2 years (1.5)	O 11 - 12 years (11.5)
• 2 - 3 years (2.5)	O 12 - 13 years (12.5)
○ 3 - 4 years (3.5)	O 13 - 14 years (13.5)
• 4 - 5 years (4.5)	O 14 - 15 years (14.5)
O 5 - 6 years (5.5)	O 15 - 16 years (15.5)
○ 6 - 7 years (6.5)	O 16 - 17 years (16.5)
• 7 - 8 years (7.5)	O 17 - 18 years (17.5)
○ 8 - 9 years (8.5)	O 18 - 19 years (18.5)
○ 9 - 10 years (9.5)	<ul><li>20+ years (20)</li></ul>

If respondent answered "1," "2," or "3" to 2204: Do you expect your partner to be employed full-time in the ...

	Yes (1)	Probably (2)	Not sure (3)	Probably not (4)	No (5)
short run (2-3 years)?	0	0	2211	0	O
long run (3 years and after)?	0	0	2212	0	О

<u>If respondent answered "1," "2," or "3" to 2204</u>: Please indicate the extent to which you agree or disagree with each of the following statements by checking the appropriate bubble. Please select NA for those statements that do not apply to your situation.

	Strongly disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	NA (blank)
A major source of satisfaction in my partner's life is his/her career.	О	О	2213	0	0	О
Most of the important things that happen to my partner involve his/her career.	0	О	2214	О	О	О
My partner is very much involved personally in his/her career.	О	О	2215	O	O	O
A major source of satisfaction in my partner's life is our family.	О	О	2216	O	O	O
Most of the important things that happen to my partner involve our family.	О	О	2217	0	0	О
My partner is very much involved personally in our family.	О	О	2218	О	О	О

**2219** If respondent answered "1," "2," or "3" to 2204: Which of the following best describes your current career priority relative to that of your partner?

- **O** My career has a much higher priority than my partner's. (1)
- O My career has a slightly higher priority than my partner's. (2)
- **O** Our careers have equal priority. (3)
- My partner's career has a slightly higher priority than mine. (4)
- **O** My partner's career has a much higher priority than mine. (5)

<u>If respondent answered "1," "2," or "3" to 2204</u>: Please indicate the extent to which you agree or disagree with each of the following statements by selecting the appropriate bubble. My partner...

	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)
listens to me talk about my personal or family problems.	•	0	2220	0	O
is concerned about my welfare.	Ο	0	2221	Ο	О
gives me advice when I have a family or personal problem.	О	0	2222	0	Ο
praises me for my personal or family accomplishments.	О	0	2223	0	O
respects my professional accomplishments.	Ο	0	2224	Ο	О
resents the amount of time I put into my career and school activities.	O	O	2225	0	Ο
plays an active role in my career and school activities.	О	О	2226	0	Ο

**2227** <u>If respondent answered "0" to 2204</u>: At some point in the future, do you plan to enter into a permanent relationship (e.g. marriage or a lifetime commitment)?

- **O** Yes (1)
- Probably (2)
- Not sure (3)
- O Probably Not (4)
- O No (5)

**2228** <u>If respondent answered "1" or "2" to 2227</u>: If you do enter into a long-term relationship, at what age do you think this will occur?

О	18	О	30
О	19	О	31
О	20	0	32
О	21	О	33
0	22	0	34
0	23	0	35
0	24	0	36
0	25	0	37
О	26	О	38
0	27	0	39
0	28	0	40
О	29	0	Older than 40 (41)

0 0 0 0 0 0	21 22 23 24 25 26	000000	30 31 32 33 34 35 36 37 38 39 40
0	28	0	40
0	29	0	Older than 40 (41)

**2229** If respondent answered "1" or "2" to 2227: Ideally, how old would your partner be at this time?

If respondent answered "1" or "2" to 2227: At that time, do you expect your partner to be employed full-time in the ...

	Yes (1)	Probably (2)	Not sure (3)	Probably not (4)	No (5)
short run (2-3 years)?	0	О	2230	0	О
long run (3 yrs. and after)?	0	О	2231	0	О

#### SECTION 5: PLANS FOR CHILDREN

2232 Do you have, or at any point in the future, do you plan to have or adopt any children?

**O** Yes (1)

- Probably (2)
- Not Sure (3)
- O Probably Not (4)
- O No (5)

2233 If respondent answered "1" or "2" to 2232: How many children do you currently have?

0	0	0	6
0	1	0	7
0	2	0	8
0	3	0	9
0	4	0	10+ (10)
0	5		

2234 If respondent answered "1" or "2" to 2232: How many children in all do you think you will have or adopt?

0	0	0	6
О	1	Ο	7
О	2	Ο	8
О	3	Ο	9
О	4	Ο	10+
О	5		

<u>If respondent answered "1" or "2" to 2232</u>: In this section, refer only to the three (or fewer) youngest children you have or plan to have or adopt.

	Your actual or expected age at the time of birth or adoption.	Did you, or do you expect to, take time off from your job with the birth or adoption of each child?			
		Yes (3)	Not Sure (2)	No (1)	
Child 1 (Youngest)	2235	Ο	2238	0	
Child 2 (Second youngest, if applicable)	2236	O	2239	o	
Child 3 (Third youngest, if applicable)	2237	0	2240	0	

<u>If respondent answered "2" or "3" to 2238, 2239, or 2240</u>: Please indicate your actual or expected time off from work for each child. Put one check in each row.

	None (1)	1 day to 1 week (2)	1+ week to 3 weeks (3)	3+ weeks to 6 weeks (4)	6+ weeks to 3 months (5)	3+ months to 1 year (6)	1+ year to 3 years (7)	3+ years to 5 years (8)	More than 5 years (9)
Child 1 (Youngest)	О	0	0	0	2241	0	0	0	О
Child 2 (Second youngest)	О	o	О	О	2242	О	О	0	О
Child 3 (Third youngest)	О	0	0	О	2243	0	0	О	О

<u>If respondent answered "2" or "3" to 2238, 2239, or 2240</u>: For each child, please indicate if you did, or expect to, initially return to work either part-time or full-time.

	Return to full-time employment (1)	Return to part-time employment (0)
2244 Child 1 (Youngest)	Ο	Ο
2245 Child 2 (Second youngest)	Ο	O
2246 Child 3 (Third youngest)	Ο	Ο

<u>If respondent answered "0" to 2244, 2245, or 2246</u>: If you did, or expect to, work part-time initially and then full-time at some later date, please indicate for which appropriate children.

	Eventual return to full-time employment (1)	No return to full-time employment (0)
2247 Child 1 (Youngest)	0	Ο
2248 Child 2 (Second youngest)	О	Ο
2249 Child 3 (Third youngest)	0	Ο

<u>If respondent answered "1" to 2247, 2248, or 2249</u>: Please indicate how long (in months) you worked, or expect to work, part-time before returning to work full-time. Enter the length of time in months.

 Child 1 (Youngest)
 2250

 Child 2 (Second youngest)
 2251

 Child 3 (Third youngest)
 2252

In this section, refer only to the three (or fewer) youngest children you have or plan to have or adopt.

	Your actual or expected age at the time of birth or adoption.	Did you, or do you expect to, take time off from your job with the birth or adoption of each child?				
		Yes (3)	Not Sure (2)	No (1)		
Youngest	2253	0	2256	О		
Second-to-youngest	2254	•	2257	О		
Third-to-youngest	2255	Ο	2258	Ο		

Please indicate your actual or expected time off from work for each child. Put one check in each column.

	None (1)	1 day to 1 week (2)	1+ week to 3 weeks (3)		6+ weeks to 3 months (5)		1+ year to 3 years (7)	3+ years to 5 years (8)	More than 5 years (9)
Youngest	0	О	О	О	2259	О	О	О	О
Second-to- youngest	Ο	o	0	0	2260	0	0	0	O
Third-to- youngest	О	0	0	0	2261	0	0	0	О

Please indicate your actual or expected time off from work for each child. Put one check in each column.

	1 day to 1 week (2)	1+ week to 3 weeks (3)	3+ weeks to 6 weeks (4)	6+ weeks to 3 months (5)	3+ months to 1 year (6)	1+ year to 3 years (7)	3+ years to 5 years (8)	More than 5 years (9)
Youngest Child	0	0	2262	Ο	0	0	0	О
Second-to- youngest Child	0	0	2263	0	О	0	0	O
Third-to- youngest Child	0	0	2264	о	О	0	•	о

For each child, please indicate if you did, or expect to, initially return to work either part-time or full-time.

	Return to full-time employment (1)	Return to part-time employment (0)
2265 Youngest	Ο	О
2266 Second-to-youngest	Ο	Ο
2267 Third-to-youngest	0	Ο

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If you did, or expect to, work part-time initially and then full-time at some later date, please indicate for which appropriate children.

	Eventual return to full-time employment (1)	No return to full-time employment (0)		
2268 Youngest	О	О		
2269 Second-to-youngest	0	Ο		
2270 Third-to-youngest	0	Ο		

Please indicate for each child if, after this time off, you did or expect to return to work full-time or part-time, or not at all.

	Return to full-time employment (1)	Return to part-time employment (2)	Return to work part-time initially and then full-time at some later date (3)	
Youngest	Ο	2271	Ο	
Second-to-youngest	0	2272	O	
Third-to-youngest	0	2273	O	

### **SECTION 6: YOUR PARENTS**

This section asks about your parents. It is understood that not all of these questions apply to everyone. Please answer only those questions that apply to your situation. Please check all appropriate responses that currently apply to your parents:

- **2274** They are married or in a lifetime commitment
- □ 2275 They are separated / divorced
- **2276** Mother is deceased
- **2277** Father is deceased
- **2278** Mother remarried
- **2279** Father remarried

Please indicate the highest level of education completed by your parents by checking the most appropriate bubble in each column below.

	NA (blank)	Some High School or less (1)	High School Graduate (2)	Some College (3)	College Graduate (4)	Some Graduate or Professional School (5)	Graduate or Professional Degree (6)
Father	Ο	Ο	Ο	2280	О	0	О
Mother	Ο	Ο	Ο	2281	О	0	О

Please indicate your mother's employment status during each of the following periods in your life by selecting a bubble that best describes her employment status during each time period. Please select one bubble for each row.

	Employed full-time (2)	Employed part- time (3)	Not Employed (4)	NA (blank)
0 to 1 Yrs Old	Ο	2282	O	О
1+ to 3 Yrs Old	Ο	2283	Ο	Ο
3+ to 6 Yrs Old	Ο	2284	Ο	О
6+ to 12 Yrs Old	Ο	2285	Ο	О
12+ to 18 Yrs Old	Ο	2286	•	0

Please indicate your father's employment status during each of the following periods in your life by selecting a bubble that best describes his employment status during each time period. Please select one bubble for each row.

	Employed full-time (2)	Employed part- time (3)	Not Employed (4)	NA (blank)
0 to 1 Yrs Old	O	2287	Ο	О
1+ to 3 Yrs Old	Ο	2288	Ο	Ο
3+ to 6 Yrs Old	Ο	2289	Ο	Ο
6+ to 12 Yrs Old	Ο	2290	Ο	Ο
12+ to 18 Yrs Old	O	2291	O	О

### SECTION 7: THE RELATIONSHIP BETWEEN WORK AND THE REST OF LIFE

Please indicate the extent to which you agree or disagree with each of the following statements by checking the appropriate bubble.

	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)
It is easier for a man to combine a successful career, relationship, and parenthood than it is for a woman.	0	О	2292	0	O
Children whose mothers are employed suffer because their mothers are not there when they need them.	0	О	2293	0	O
Children whose fathers are employed suffer because their fathers are not there when they need them.	О	О	2294	0	O
Children whose mothers are employed are more independent and able to do things for themselves.	o	О	2295	О	О
Children whose fathers are employed are more independent and able to do things for themselves.	o	О	2296	0	O
The demands of family life will interfere with achieving success in my career.	Ο	О	2297	О	0
Being a parent will limit my career success.	0	Ο	2298	О	0
Pursuing a demanding career will make it difficult for me to be an attentive spouse/partner.	o	О	2299	О	O
I will be able to "have it all," (a rewarding career, satisfying family relationships, and a fulfilling personal life).	О	О	2300	0	O
I will achieve greater success in my career if I make sacrifices in my family and personal life.	0	О	2301	О	O
I will have a successful career and find enough time for leisure activities.	О	О	2302	О	O
The conflicting demands of career and family will require that I decide which is more important.	О	0	2303	0	O

Please indicate the extent to which you agree with each of the following statements by checking the appropriate bubble. Two-career relationships work best when...

	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)
both partners agree on how to take care of the children.	0	О	2304	О	Ο
both partners agree on whose career has priority.	0	0	2305	О	O
neither partner's job involves excess travel.	0	0	2306	О	O
both partners share responsibility for housework and childcare.	0	0	2307	О	O
both partners are willing to make compromises.	О	0	2308	О	O
one partner is less involved in his or her career than the other.	О	0	2309	О	O
each partner is understanding of the time spent by the other partner in pursuing his or her career goals.	0	О	2310	О	О
neither partner has stereotypical or traditional ideas about men's and women's family roles.	0	О	2311	О	О
the partners spend "quality time" together in pursuit of things other than their careers.	0	0	2312	О	O
one partner is more advanced in his or her career than the other.	0	0	2313	О	O
one parent takes a leave of absence or works part-time when the children are very young.	o	О	2314	О	o
there are no children at home.	Ο	0	2315	0	Ο

### SECTION 8: YOUR DEMOGRAPHICS AND POLITICAL VIEWS

**2316** Are you:

- **O** Male (0)
- Female (1)

Please indicate the following:

- **2317** Your age (in years): \_\_\_\_\_
- 2318 Citizenship: \_\_\_\_
- 2319 Major or Concentration at Wharton: \_\_\_\_\_

2320 Which of the following best describes you?

- **O** African-American (4)
- Asian (3)
- Caucasian (1)
- O Hispanic (2)
- O Indian (7)
- Native American (5)
- O Other (6)

2321 Which of the following best describes your political orientation?

- **O** Left (1)
- Left-leaning (2)
- Moderate (3)
- **O** Right-leaning (4)
- Right (5)

**2322** Did you vote in the last presidential election (2008)?

- Yes (1)
- O No (0)

2323 In broad terms, which of the following best describes your religious beliefs?

- Agnostic (4)
- Atheist (9)
- **O** Buddhist (7)
- O Christian, Catholic (1)
- Christian, Protestant (2)
- O Christian, Other (10)
- O Hindu (6)
- O Jewish (3)
- O Muslim (5)
- **O** Other (8)

**2324** Please indicate below anything further you would like to add about how you see your career and life unfolding over the next 20 years.